

Hill Country Alliance Model Ordinances Project

Ideal Start Date: 9/7/22

About the Hill Country Alliance

Founded in 2005, the Hill Country Alliance (HCA) brings together a diverse coalition of partners to preserve the open spaces, starry night skies, clean and abundant waters, and unique character of the Texas Hill Country. A regional non-profit, HCA focuses on community engagement in a 17-county region and bridges traditional boundaries (e.g. urban-rural divides) through education and outreach, capacity building, gentle advocacy, and partnerships to ensure a healthy and vibrant Hill Country for future generations.

HCA is on a lifelong journey to better represent and serve the diversity of the Hill Country and Texas in our organization and through our programming. We recognize that communities of color are too often left out of conversations about our region's future and that their involvement is imperative to meeting the challenges we face. We seek to meet communities where they are and work together to find solutions.

Project Description

HCA strives to serve as a resource for local communities looking to preserve their slice of the Hill Country during a period of unprecedented growth. Our goal with the Model Ordinances Project is to catalog examples of creative ordinances and best management practices and to identify the Hill Country communities with ordinances in place and where there remain gaps.

This work was begun in a previous summer by an HCA intern. Now we are seeking assistance to update, finalize, format, and deliver chapters on various ordinances and best practices for local governments and developers. Each chapter will be between 1 and 3 pages long and include a description of the topic, links to examples of model ordinances and best practices, descriptions of best practices, and links to any additional resources or reference material. The collection of chapters and the chapters individually will serve as resources for local officials, developers, and advocates wishing to learn about preferred approaches to development, local regulation, and local best practices. The chapters will also be used by HCA as a framework to maintain a tally of preferred ordinances and best practices that are in use in the region.

Primary Responsibilities

- Working with HCA staff to review the 25 topics currently in the project, identifying anything important that needs to be added, reframed, or combined. The total number of topics will be between 20 and 30;
- Reviewing the existing draft for each topic, updating the links, adding new examples from the Hill Country if any have emerged recently. In some cases, adding new examples from elsewhere in the country if very important examples have been identified by HCA staff or partners
- Formatting the chapters in InDesign to look professional, user friendly, and HCA-branded, and so they can be viewed individually or as a collection. Supplying HCA with the InDesign files and editable pdfs (meaning fonts will be standard fonts that are known to Adobe Acrobat.)
- Working with HCA staff to complete the tally of preferred ordinances and best practices currently in place in the region

Compensation

We expect to pay between \$2,500 and \$3,500 for the completion of this project, commensurate with your experience. This project may be done remotely, or you may use the Hill Country Alliance office in Dripping



Springs. If you are a graduate student and need internship credits, we are happy to work with your university to meet applicable internship requirements through this project.

Applications

Please submit a resume and brief cover letter to sydney@hillcountryalliance.org to apply. Applications will be reviewed on a rolling basis. Target start time is early September 2022.

We are especially excited about increasing applications from people who understand the value of promoting diversity, equity and inclusion including people with disabilities, Black, Indigenous, people of color, and LGBTQ+.